ANCR's Statement of Declaration to the 2SLGBTQQIA+ Community

ANCR is proudly committed to standing in solidarity with and as part of the Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, and Asexual communities, and with all people of diverse gender identities and sexual orientations (2SLGBTQQIA+). We value the relationships we share with 2SLGBTQQIA+ team members, families, youth, and community members, whose experiences, perspectives, and contributions enrich our organization and strengthen our communities.

We recognize and acknowledge that systemic barriers and discrimination within the child welfare system have created challenges and hardships for 2SLGBTQQIA+ people. We also recognize intersectionality and acknowledge that, through colonialism and the legacy of child welfare, diverse Indigenous identities have been disconnected from the cultures that once affirmed them.

We are dedicated to ongoing learning, education, and collaboration with the 2SLGBTQQIA+ community. We recognize that our commitment to being allies is an ongoing process of learning, reflection, and growth.

ANCR strives to create an inclusive and respectful environment for all people, in alignment with our Vision, Mission, and Values. We are committed to fostering a safe and affirming space where everyone feels respected, valued, and heard. We aim to serve and support All Nations in a manner that is open, safe, inclusive, affirming, and positive. We are responsible and accountable for honouring our commitments.