

**CHILD AND FAMILY ALL NATIONS COORDINATED RESPONSE NETWORK**  
**EMPLOYMENT OPPORTUNITY - COMPETITION #2019 - 807**

ANCR (Child and Family All Nations Coordinated Response Network) delivers centralized, essential intake services that are part of the comprehensive and coordinated child and family services system in the City of Winnipeg. We provide crisis response and intake case services, conduct abuse investigations and offer preventative programs and services. ANCR is generally the first point of contact with the child and family services system. We provide service 24 hours a day, 7 days per week. ANCR receives both emergency and non-emergency calls, with highly qualified staff making initial assessments and referring callers to ongoing services as appropriate.

**POSITION:** Snowbird Lodge Cultural Centre Supervisor

**CLASSIFICATION:** SP5

**SALARY:** \$64,889 - \$88,088 per annum

**CLOSING DATE:** February 20, 2019

**THIS POSITION IS DESIGNATED INDIGENOUS. APPLICANTS ARE ENCOURAGED TO SELF DECLARE.**

**QUALIFICATIONS:**

- Bachelor of Social Work or equivalent education and experience.
- At least 5 years of experience in a Child & Family Services environment and 3 years of experience conducting child protection investigations, or a combination of investigation and supervisory experience.
- Strong knowledge of First Nations and Métis traditions and practices.
- Demonstrated ability to implement the Truth and Reconciliation Calls to Action in staffing and service delivery.
- Experience delivering community-based, culturally grounded family programs and services
- Demonstrated skills and experience in establishing networks of support and navigating systemic and community resources and services.
- Demonstrated knowledge and skills in case planning, risk assessment and understanding the complexity of issues and barriers families and face.
- Demonstrated supervisory and leadership skills as well as knowledge of human resource management and financial systems.
- Strong organizational, interpersonal and communication skills, and the ability to set priorities
- Excellent organizational, computer, oral and written communication skills with a demonstrated ability to work effectively under pressure and in a fast paced environment
- Ability to work effectively in a team environment, and to gain the commitment and cooperation of others.

A valid driver's license and a vehicle with \$2,000,000 liability insurance is a requirement of this position.

A satisfactory criminal records check, prior contact check and a check of the Child Abuse Registry is a requirement of all ANCR employment positions. Applicants must be legally entitled to work in Canada.

**KEY DUTIES:**

- Receives, reviews, consults and assigns work load to Family Resource Centre Workers including program, resource and service development, implementation, on-going delivery and evaluation.
- Oversees program delivery and ensures referred families receive respectful and appropriate services within a responsive network of supports.
- Maintains effective management and reporting systems.
- Prepares, monitors and reports the program budget in consultation with the Program Director.
- Provides for the selection, training, orientation, mentorship, professional development, monthly formal supervisions and regular performance appraisals of staff; and participates in decisions on hiring, termination, promotion and discipline.

**All qualified internal candidates will be considered first.**

**The selection process may include a written test. We seek diversity in our workplace.**

**Your cover letter and resume must clearly indicate how you meet the qualifications. Please submit your resume with cover letter and competition number to:**



**Human Resources**

**Child and Family All Nations Coordinated Response Network**

**835 Portage Ave, Winnipeg, MB, R3G 0N6 FAX: 944-4182 Email: [anacr-hr@gov.mb.ca](mailto:anacr-hr@gov.mb.ca)**

**We thank all who apply, however, only those selected for an interview will be contacted.**