

CHILD AND FAMILY ALL NATIONS COORDINATED RESPONSE NETWORK
EMPLOYMENT OPPORTUNITY – COMPETITION # 2021-21

ANCR (Child and Family All Nations Coordinated Response Network) delivers centralized, essential intake services that are part of the comprehensive and coordinated child and family services system in the City of Winnipeg. We provide crisis response and intake case services, conduct abuse investigations and offer preventative programs and services. ANCR is generally the first point of contact with the child and family services system. We provide service 24 hours a day, 7 days per week. ANCR receives both emergency and non-emergency calls, with highly qualified staff making initial assessments and referring callers to ongoing services as appropriate.

POSITION: Snowbird Lodge Cultural Centre Worker – Full time permanent

CLASSIFICATION: SP4

SALARY: \$56,207 – 77,932 per annum

CLOSING DATE: May 6, 2021

HOURS: Primarily 8:30 – 4:30 with up to 2 evenings per week for program delivery.

THIS POSITION IS DESIGNATED INDIGENOUS. WE ARE ONLY ABLE TO CONSIDER APPLICANTS WHO SELF-DECLARE. An eligibility list may be created for similar positions and will remain in effect for 6 months.

QUALIFICATIONS:

- Bachelor of Social Work or equivalent combination of education and experience.
- Minimum 2 years experience in a child welfare environment, Child and Family Services experience an asset.
- Knowledge and experience in establishing networks of support, navigating systemic resources (Education, Health, EIA, Social) and community resources and services.
- Demonstrated skills and working knowledge of team work; strength based and primary focused case planning; risk assessment; and identifying and understanding the complexity of issues and barriers families face.
- Develops, delivers, facilitates or co-facilitates individual and group programs; uses culturally appropriate methods in the delivery of programs.
- Fluency in French and/or an Indigenous language is an asset.
- Knowledge and understanding of Indigenous and multi-cultural traditions, practices and issues; a specific understanding of Métis culture and customs is an asset.

Must have a valid driver's licence and the use of a vehicle for work purposes. A satisfactory criminal record check, child abuse registry check and a prior contact check is mandatory. Applicants must be legally entitled to work in Canada.

The core competencies for this position include: communication, cultural competence, customer/client focus, decision-making, collaboration, organizational ability, and stress tolerance.

DUTIES:

Under the direction of the Resource Centre Supervisor, the worker will provide the overall continuum of care through holistic, intensive, wrap around 90 day service to families as defined in the Early Intervention Program Integrated Service Delivery Model and Program Guidelines. Duties include preparing, delivering and/or facilitating individual or group programs; conducting ongoing assessments to ensure the safety of children; networking with and linking families to relevant community programs; maintaining accurate documentation of all relevant program information.

All qualified internal candidates will be considered first. Testing may form a part of the screening/selection process. We seek diversity in our workplace.

Please review www.ancr.ca for more information. Your cover letter and resume must clearly indicate how you meet the qualifications. Please submit your resume with cover letter and quote **competition #: 2021-21** by May 6, 2021 to:



Human Resources
Child and Family All Nations Coordinated Response Network
835 Portage Ave, Winnipeg, Manitoba, R3G 0N6
FAX: 944-4182 or email: ancr-hr@gov.mb.ca

We thank all who apply, however, only those selected for an interview will be contacted.