

CHILD AND FAMILY ALL NATIONS COORDINATED RESPONSE NETWORK
EMPLOYMENT OPPORTUNITY - COMPETITION # 2022-23

ANCR (*Child and Family All Nations Coordinated Response Network*) delivers centralized, essential intake services that are part of the comprehensive and coordinated child and family services system in the City of Winnipeg. We provide crisis response and intake case services, conduct abuse investigations and offer preventative programs and services. ANCR is generally the first point of contact with the child and family services system. We provide service 24 hours a day, 7 days per week. ANCR receives both emergency and non-emergency calls, with highly qualified staff making initial assessments and referring callers to ongoing services as appropriate.

POSITION: Intake Assessment Supervisor – Permanent Full Time

CLASSIFICATION: SP5

SALARY: \$64,889 to \$88,088 per annum

CLOSING DATE: August 17, 2022

PREFERENCE WILL BE GIVEN TO INDIGENOUS CANDIDATES. APPLICANTS ARE ENCOURAGED TO SELF DECLARE.

QUALIFICATIONS:

- Bachelor of Social Work degree or equivalent education and experience.
- At least 5 years of experience in a Child & Family Services environment and 3 years of experience conducting child protection investigations, or a combination of investigation and supervisory experience.
- Demonstrated skills and experience in establishing the networks of support and navigating systemic and community resources and services.
- Demonstrated knowledge and skills in case planning, risk assessment and understanding the complexity of issues and barriers families and face.
- Demonstrated supervisory and leadership skills and knowledge of human resources management and financial systems.
- Extensive knowledge of best practices as they relate to CFS service delivery models or the ability to acquire knowledge within 60 days.
- Demonstrated skill in working cross culturally and knowledge and understanding of multi-cultural issues.
- Excellent organizational, computer, oral and written communication skills.
- Ability to work effectively in a team environment, to gain the commitment and cooperation of others.
- A valid driver's license and the use of a personal vehicle for business purposes are required.
- Applicants will be subject to satisfactory criminal record, child abuse registry and Prior Contact checks.

A valid driver's license and a vehicle with \$2,000,000 liability insurance is a requirement of this position. A satisfactory criminal records check, prior contact check and a check of the Child Abuse Registry is a requirement of all ANCR employment positions. Applicants must be legally entitled to work in Canada.

DUTIES:

The Intake Assessment Supervisor provides effective leadership to strengthen services for children and families served by ANCR, ensuring service meets the requirements of the CFS Act and associated regulations and standards, as well as internal policies and procedures. The Supervisor develops effective staff and work teams, provides regular supervision, support, and guidance to members of the team. The Supervisor manages workload distribution, performance management, staffing. The Supervisor is also responsible for implementing all administrative, personnel, policy, and procedural requirements within the service unit.

All qualified internal candidates will be considered first. Testing may form a part of screening/selection process. We seek diversity in our workplace.

Your cover letter and resume must clearly indicate how you meet the qualifications. Please submit your resume with cover letter and competition number to:



Human Resources
Child and Family All Nations Coordinated Response Network
835 Portage Ave, Winnipeg, MB, R3G 0N6, FAX: 944-4182 Email: ancr-hr@gov.mb.ca

We thank all who apply, however, only those selected for an interview will be contacted.