CHILD AND FAMILY ALL NATIONS COORDINATED RESPONSE NETWORK
EMPLOYMENT OPPORTUNITY – Competition #2022-30-2

ANCR (Child and Family All Nations Coordinated Response Network) delivers centralized, essential intake services that are part of the comprehensive and coordinated child and family services system in the City of Winnipeg. We provide crisis response and intake case services, conduct abuse investigations and offer preventative programs and services. ANCR is generally the first point of contact with the child and family services system. We provide service 24 hours a day, 7 days per week. ANCR receives both emergency and non-emergency calls, with highly qualified staff making initial assessments and referring callers to ongoing services as appropriate.

POSITION: **Intake Assessment Worker – Multiple Permanent Positions Available**

CLASSIFICATION: **SP4**

SALARY: **$56,207 - $77,932 per annum**

CLOSING DATE: **December 16, 2022**

PREFERENCE WILL BE GIVEN TO INDIGENOUS CANDIDATES. APPLICANTS ARE ENCOURAGED TO SELF DECLARE.
An eligibility list may be created for similar positions and will remain in effect for 6 months.

QUALIFICATIONS:

- Bachelor of Social Work or equivalent combination of education and experience.
- Minimum 2 years' experience in a child welfare environment, Child and Family Services protection experience an asset.
- Knowledge of substance abuse, family violence, child development, child abuse/neglect & community resources.
- Demonstrated skills in areas of crisis intervention, child protection investigation, and assessing high risk situations that require an immediate response.
- Knowledge and understanding of multi-cultural issues & demonstrated skill working cross culturally.
- Excellent organizational, computer, written and oral communication skills.
- Demonstrated skill in working as part of a team.
- Ability to work effectively under pressure and manage workload in a team environment.
- Fluency in French and/or an Indigenous language is an asset.
- Core competencies for this position include: communication, cultural competence, customer/client focus, decision-making, collaboration, organizational ability, and stress tolerance.

A valid driver's license and a vehicle with $2,000,000 liability insurance is a requirement of this position.
A satisfactory criminal records check, prior contact check and a check of the Child Abuse Registry is a requirement of all ANCR employment positions. Applicants must be legally entitled to work in Canada.

DUTIES:
The Intake Assessment Worker has responsibility for providing the full range of intake case services to families and children within ANCR's jurisdiction, prioritizing intake activities, providing emergency response and crisis intervention, ensuring follow-up to intake issues and needs, assessing requests for service with reference to risk of children, overall functioning and service needs of families. The worker conducts child protection investigations, apprehends children at risk and places them in appropriate and/or available placements, initiates referrals to other community collaterals as appropriate, and completes written reports, file recordings, forms and correspondence as required.

All qualified internal candidates will be considered first. Testing may form part of the selection process.
We seek diversity in our workplace.
Your cover letter and resume must clearly indicate how you meet the qualifications. Please review www.ancr.ca for more information. Please submit your resume with cover letter and quote competition #2022-30-2 by December 16, 2022 to:

Human Resources
Child and Family All Nations Coordinated Response Network
835 Portage Ave, Winnipeg, MB, R3G 0N6, FAX: 944-4182 Email: ancr-hr@gov.mb.ca

We thank all who apply, however, only those selected for an interview will be contacted.