

## **CHILD AND FAMILY, ALL NATIONS COORDINATED RESPONSE NETWORK** **EMPLOYMENT OPPORTUNITY - COMPETITION #2024-5-6**

ANCR (Child and Family All Nations Coordinated Response Network) delivers centralized, essential intake services that are part of the comprehensive and coordinated child and family services system in the City of Winnipeg. We provide crisis response and intake case services, conduct abuse investigations, and offer preventative programs and services. ANCR is generally the first point of contact with the child and family services system. We provide service 24 hours a day, 7 days per week. ANCR receives both emergency and non-emergency calls, with highly qualified staff making initial assessments and referring callers to ongoing services as appropriate. ANCR's goal is to promote and support the safety and wellbeing of children and families by providing culturally appropriate, strength-based child and family intake services. We recognize the role we must take in reconciliation as we embrace and support the inherent right of Indigenous communities to care for and ensure the wellbeing of their children. Our role as a designated intake agency is to commit to the calls to action and ensure that we are always acting to end the colonization and multigenerational trauma perpetrated by our system.

**POSITION:** After Hours Program – Supervisor – Permanent Full or Part Time  
**CLASSIFICATION:** SP5  
**SALARY:** \$68,561 – \$93,074 annually  
**HOURS OF WORK:** 3:00 PM – 1:00 AM primarily– 4 days on, 3 days off (involves on call and overtime work)  
**CLOSING DATE:** June 26, 2024

**PREFERENCE WILL BE GIVEN TO INDIGENOUS CANDIDATES. APPLICANTS ARE ENCOURAGED TO SELF DECLARE. WE VALUE LIVED EXPERIENCE AND KNOWLEDGE OF INDIGENOUS WAYS OF KNOWING, THINKING, AND BEING. ALL OTHER APPLICANTS MUST HAVE A DEDICATION TO ALLYSHIP WITH INDIGENOUS PEOPLE AND AN ONGOING COMMITMENT TO RECONCILIATION.**

**An eligibility list may be created for similar positions and will remain in effect for 6 months.**

### **QUALIFICATIONS:**

- Must have an understanding of the impact of colonization and the legacy of residential schools and 60's scoop, be passionately committed to de-colonization actions, and have the knowledge to mitigate the stereotypes and myths applied to Indigenous Peoples.
- Bachelor of Social Work degree or equivalent education and experience.
- At least 5 years of experience in a Child & Family Services environment including 3 years of experience conducting child protection investigations, or a combination of investigation and supervisory experience.
- Demonstrated skills and experience in establishing the networks of support and navigating systemic and community resources and services.
- Demonstrated knowledge of child abuse assessment and intake screening, and knowledge and skills in case planning, risk assessment and understanding the complexity of issues and barriers families face.
- Demonstrated supervisory and leadership skills, knowledge of human resources management and financial systems.
- Strong organizational, interpersonal and communication skills, and ability to set priorities and work effectively in a fast-paced environment and under pressure.
- Fluency in French and/or Indigenous languages is an asset.
- Demonstrated skill in working cross culturally and knowledge and understanding of multi-cultural issues.
- Excellent organizational, computer, oral and written communication skills.
- Knowledge of and experience with the Intake Module (IM) required.
- Ability to work effectively in a team environment, to gain the commitment and cooperation of others.

**A valid driver's license and a vehicle with \$2,000,000 liability insurance is a requirement of this position. A satisfactory criminal records check, prior contact check and a check of the Child Abuse Registry is a requirement of all ANCR employment positions. Applicants must be legally entitled to work in Canada.**

### **DUTIES:**

- Ensures compliance with all CFS legislation, regulation, and provincial standards.
- Receives, reviews, and assigns cases to the After Hours Workers and provides consultation and supervision.
- Fosters a positive team environment, good communication and active participation of team members.
- Assists in the implementation of administrative, service and personnel policy requirements within the program.
- Maintains appropriate management and reporting systems.

**All qualified internal candidates will be considered first.  
Testing may form a part of the screening and selection process.**

**Your cover letter and resume must clearly indicate how you meet the qualifications. Please see [www.ancr.ca](http://www.ancr.ca) for more information. Please submit your resume with cover letter and quote competition number to:**



**Human Resources**  
**Child and Family All Nations Coordinated Response Network**  
835 Portage Ave, Winnipeg, Manitoba, R3G 0N6,  
FAX: 944-4182 EMAIL: [ancr-hr@gov.mb.ca](mailto:ancr-hr@gov.mb.ca)

**We thank all who apply, only those selected for an interview will be contacted.**

**The Child and Family All Nations Coordinated Response Network (ANCR) acknowledges that we are on Treaty One Land. On Turtle Island, this is the traditional territory of the Cree, Anishnaabe, Oji-Cree, Dene, and Dakota peoples and the homeland of the Metis Nation.**