

CHILD AND FAMILY, ALL NATIONS COORDINATED RESPONSE NETWORK
EMPLOYMENT OPPORTUNITY - COMPETITION # 2025-06

ANCR (Child and Family All Nations Coordinated Response Network) delivers centralized, essential intake services that are part of the comprehensive and coordinated child and family services system in the City of Winnipeg. We provide crisis response and intake case services, conduct abuse investigations, and offer preventative programs and services. ANCR is generally the first point of contact with the child and family services system. We provide service 24 hours a day, 7 days per week. ANCR receives both emergency and non-emergency calls, with highly qualified staff making initial assessments and referring callers to ongoing services as appropriate.

ANCR's goal is to promote and support the safety and wellbeing of children and families by providing culturally appropriate, strength-based child and family intake services. We recognize the role we must take in reconciliation as we embrace and support the inherent right of Indigenous communities to care for and ensure the wellbeing of their children. Our role as a designated intake agency is to commit to the calls to action and ensure that we are always acting to end the colonization and multigenerational trauma perpetrated by our system.

POSITION: Safe Rides Coordinator (Permanent Position)
HOURS OF WORK: 10-hour shifts, evenings, weekends, and holidays 5PM-3AM and 6PM-4AM (Hours may be varied)
CLASSIFICATION: SP3
SALARY: \$30.87-\$40.76 / hour (\$58,391.71 - \$77,100.45 / annually)
CLOSING DATE: April 29, 2025

PREFERENCE WILL BE GIVEN TO INDIGENOUS CANDIDATES. APPLICANTS ARE ENCOURAGED TO SELF DECLARE. WE VALUE LIVED EXPERIENCE AND KNOWLEDGE OF INDIGENOUS WAYS OF KNOWING, THINKING, AND BEING. ALL OTHER APPLICANTS MUST HAVE A DEDICATION TO ALLYSHIP WITH INDIGENOUS PEOPLE AND AN ONGOING COMMITMENT TO RECONCILIATION.

An eligibility list may be created for similar positions and will remain in effect for 6 months.

QUALIFICATIONS:

1. Must have an understanding of the impact of colonization and the legacy of residential schools and 60's scoop, be passionately committed to de-colonization actions, and have the knowledge to mitigate the stereotypes and myths applied to Indigenous Peoples.
2. Diploma/Certificate in Child & Youth Care, or other relevant discipline, a degree in the social services field would be a definite asset.
3. Minimum of three experience in front line work, including outreach services, other combinations of education and experience may be considered.
4. Strong interpersonal, written, and oral communication skills are essential.
5. Strong decision-making and problem-solving skills and be able to work in a fast-paced environment.
6. Independent capacity to maintain records, including previous experience entering data and generating reports.
7. Knowledge and understanding of Indigenous and multi-cultural contexts and demonstrated skill working with cross cultural environment.
8. Experience using Microsoft Word and Outlook is a requirement.
9. Experience with CFSIS/Intake Module is an asset.
10. Satisfactory Criminal Record Check, Child Abuse Registry and CFS Prior Contact check.
11. Must have valid driver's license and a vehicle with \$2,000,000 liability insurance and provide a personal driver abstract.
12. Emergency First Aid and Non-Violent Crisis Intervention training is an asset.
13. Applicants must be legally entitled to work in Canada.

DUTIES:

ANCR, in partnership with the Child and Family Service Branch, Safe Rides program is designed to improve CFS sector response to missing/absent children and youth in care. The Safe Ride Coordinator will take calls from children/youth, child and family services (CFS) workers, parents, community members, and other service providers who are reporting children in care who are absent from placement and will triage those calls to determine if they need to be forwarded to police, ANCR After Hours Program, or dispatched to the Safe Ride team to assist in the safe return to placement. They will monitor all communications and track the whereabouts of the team to ensure the safety of team members and children/youth.

All qualified internal candidates will be considered first. Testing may form a part of the screening and selection process. We seek diversity in our workplace. Your cover letter and resume must clearly indicate how you meet the qualifications. Please review www.ancr.ca for more information. Please submit your resume with cover letter and quote Competition #2025-06 on or before April 29, 2025 to:



Human Resources
Child and Family, All Nations Coordinated Response Network
835 Portage Ave Winnipeg, Manitoba R3G 0N6
FAX: 944-4182 Email: ancr-hr@gov.mb.ca

We thank all who apply, however, only those selected for an interview will be contacted.

The Child and Family All Nations Coordinated Response Network (ANCR) acknowledges that we are on Treaty One Land. On Turtle Island, this is the traditional territory of the Cree, Anishnaabe, Oji-Cree, Dene, and Dakota peoples and the homeland of the Metis Nation.