

CHILD AND FAMILY ALL NATIONS COORDINATED RESPONSE NETWORK **EMPLOYMENT OPPORTUNITY - COMPETITION # 2026-04**

ANCR (Child and Family All Nations Coordinated Response Network) delivers centralized, essential intake services that are part of the comprehensive and coordinated child and family services system in the City of Winnipeg. We provide crisis response and intake case services, conduct abuse investigations, and offer preventative programs and services. ANCR is generally the first point of contact with the child and family services system. We provide service 24 hours a day, 7 days per week. ANCR receives both emergency and non-emergency calls, with highly qualified staff making initial assessments and referring callers to ongoing services as appropriate.

ANCR's goal is to promote and support the safety and wellbeing of children and families by providing culturally appropriate, strength-based child and family intake services. We recognize the role we must take in reconciliation as we embrace and support the inherent right of Indigenous communities to care for and ensure the wellbeing of their children. Our role as a designated intake agency is to commit to the Truth and Reconciliation Calls to Action and ensure that we are always acting to end the colonization and multigenerational trauma perpetrated by our system.

POSITION: Safe Rides Outreach Worker – Term position
HOURS OF WORK: 10-hour shifts, evenings, weekends, and holidays 5PM-3AM and 6PM-4AM
(Hours may be varied)
CLASSIFICATION: SP2
SALARY: \$53,534.05 – 65,239.78 per year (\$28.30/hr. - \$34.49/hr.)
CLOSING DATE: January 21, 2026

PREFERENCE WILL BE GIVEN TO INDIGENOUS CANDIDATES. APPLICANTS ARE ENCOURAGED TO SELF DECLARE. WE VALUE LIVED EXPERIENCE AND KNOWLEDGE OF INDIGENOUS WAYS OF KNOWING, THINKING, AND BEING. ALL OTHER APPLICANTS MUST HAVE A DEDICATION TO ALLYSHIP WITH INDIGENOUS PEOPLE AND AN ONGOING COMMITMENT TO RECONCILIATION.

An eligibility list may be created for similar positions and will remain in effect for 6 months.

QUALIFICATIONS:

1. Must have an understanding of the impact of colonization and the legacy of residential schools and 60's scoop, be passionately committed to de-colonization actions, and have the knowledge to mitigate the stereotypes and myths applied to Indigenous Peoples.
2. Diploma/Certificate in Child & Youth Care, or other relevant discipline with experience in front line work, including outreach services, other combinations of education and experience may be considered.
3. Competent in written communication and documentation skills to maintain reports along with documentation that may be required by law enforcement and child welfare agencies.
4. Knowledge and awareness of child/youth exploitation issues and the high-risk communities/areas or places that children/youth are exploited and/or placed at risk.
5. Knowledge and understanding of Indigenous and multi-cultural contexts and demonstrated skill working with cross cultural environment.
6. Strong ability to develop working relationships with child welfare agencies, community organizations, group care facilities.
7. Emergency First Aid and Non-Violent Crisis Intervention training is an asset.
8. Experience using Microsoft Word and Outlook is a requirement.
9. Experience with CFSIS/Intake Module is an asset.
10. Satisfactory Criminal Record Check, Child Abuse Registry and CFS Prior Contact check.
11. Must have valid driver's license and a vehicle with \$2,000,000 liability insurance and provide a personal driver abstract.
12. Applicants must be legally entitled to work in Canada.

DUTIES:

The Safe Ride Outreach Worker will focus on providing outreach services for missing/absent children in care, in collaboration with community led outreach services, that focuses on early intervention. Workers will provide rapid responses to children and youth who are absent from placement and safely returning them. They will maintain good working relationships with children, and collaborating agencies such as child and family services workers, family members and caregivers.

All qualified internal candidates will be considered first. Testing may form part of the selection process. ANCR is committed to employment equity and diversity and encourages applications from all qualified candidates, including women, people of any sexual orientation, gender identity, or gender expression; visible minorities and racialized people; and people with disabilities.

Your cover letter and resume must clearly indicate how you meet the qualifications. Please review www.ancr.ca for more information. Please submit your resume with cover letter and quote competition #2026-04 by January 21, 2026 to:



Human Resources
Child and Family All Nations Coordinated Response Network
2-200 Main Street, Winnipeg, MB, R3C 1A8, FAX: 204-504-7342 Email: ancr-hr@gov.mb.ca

We thank all who apply, however, only those selected for an interview will be contacted.

The Child and Family All Nations Coordinated Response Network (ANCR) acknowledges that we are on Treaty One Land. On Turtle Island, this is the traditional territory of the Cree, Anishnaabe, Oji-Cree, Dene, and Dakota peoples and the homeland of the Metis Nation.