

**CHILD AND FAMILY, ALL NATIONS COORDINATED RESPONSE NETWORK**  
**EMPLOYMENT OPPORTUNITY – Competition #2026-18**

ANCR (Child and Family All Nations Coordinated Response Network) delivers centralized, essential intake services that are part of the comprehensive and coordinated child and family services system in the City of Winnipeg. We provide crisis response and intake case services, conduct abuse investigations, and offer preventative programs and services. ANCR is generally the first point of contact with the child and family services system. We provide service 24 hours a day, 7 days per week. ANCR receives both emergency and non-emergency calls, with highly qualified staff making initial assessments and referring callers to ongoing services as appropriate.

ANCR's goal is to promote and support the safety and wellbeing of children and families by providing culturally appropriate, strength-based child and family intake services. We recognize the role we must take in reconciliation as we embrace and support the inherent right of Indigenous communities to care for and ensure the wellbeing of their children. Our role as a designated intake agency is to commit to the Truth and Reconciliation Calls to Action and ensure that we are always acting to end the colonization and multigenerational trauma perpetrated by our system.

**POSITION:** Intake Screener – TERM

**CLASSIFICATION:** SP4 (underfill offers may be made where candidates do not meet all qualifications)

**SALARY:** \$66,355.79 - \$94,304.13 per annum

**CLOSING DATE:** September 24, 2026

**PREFERENCE WILL BE GIVEN TO INDIGENOUS CANDIDATES. APPLICANTS ARE ENCOURAGED TO SELF DECLARE. WE VALUE LIVED EXPERIENCE AND KNOWLEDGE OF INDIGENOUS WAYS OF KNOWING, THINKING, AND BEING. ALL OTHER APPLICANTS MUST HAVE A DEDICATION TO ALLYSHIP WITH INDIGENOUS PEOPLE AND AN ONGOING COMMITMENT TO RECONCILIATION. AN ELIGIBILITY LIST MAY BE CREATED FOR SIMILAR POSITIONS AND WILL REMAIN IN EFFECT FOR SIX MONTHS.**

**QUALIFICATIONS:**

- Must have an understanding of the impact of colonization and the legacy of residential schools and 60's scoop, be passionately committed to de-colonization actions, and have the knowledge to mitigate the stereotypes and myths applied to Indigenous Peoples.
- Bachelor of Social Work or equivalent education and experience.
- Minimum 2 years' experience in a family services environment, Child and Family Services protection experience an asset.
- Knowledge of substance abuse, family violence, child abuse/neglect and community resources.
- Demonstrated skills in areas of crisis intervention, child protection investigations and assessing high risk situations to determine appropriate response times as per standards.
- Fluency in French and/or an Indigenous language is an asset.
- Knowledge and understanding of multicultural issues and demonstrated skill working cross-culturally.
- Excellent organizational, computer, written and oral communications skills.
- Ability to work effectively under pressure and manage workload in a team environment.

A valid driver's license and a vehicle with \$2,000,000 liability insurance is a requirement of this position. A satisfactory criminal records check, prior contact check and a check of the Child Abuse Registry is a requirement of all ANCR employment positions. Applicants must be legally entitled to work in Canada.

**DUTIES:**

The Intake Screener screens all referrals for service to determine whether the referral meets the criteria for a child welfare response. When the Screener determines a child welfare response is warranted, the screener in consultation with their supervisor will determine which program within ANCR is appropriate to receive and respond to the referral. The Screener in consultation with their supervisor will also determine the appropriate response time required based on immediacy and severity of the potential risk to child(ren). The Screener will initiate referrals to community collaterals as appropriate, complete written reports, case documentation and correspondence as required.

**All qualified internal candidates will be considered first. Testing may form a part of the screening and selection process.**

**Your cover letter and resume must clearly indicate how you meet the qualifications. Please review [www.ancr.ca](http://www.ancr.ca) for more information.**

**Please submit your resume with cover letter and quote Competition # 2026-18 by September 24, 2026, to:**



**Human Resources**  
**Child and Family All Nations Coordinated Response Network**  
2-200 Main Street, Winnipeg, MB, R3C 1A8, FAX: 204-504-7342 Email: [hr@gov.mb.ca](mailto:hr@gov.mb.ca)

**We thank all who apply, however, only those selected for an interview will be contacted. The Child and Family All Nations Coordinated Response Network (ANCR) acknowledges that we are on Treaty One Land. On Turtle Island, this is the traditional territory of the Cree, Anishinaabe, Oji-Cree, Dene, and Dakota peoples and the homeland of the Red River Metis.**